



BIO FOR:

# ANDRE WICKS

DIRECTOR  
THEZONE PROJECT

## PROFESSIONAL PURPOSE

Leverage Servant Leadership. Build the capacity of partners and stakeholders to employ holistic, collaborative, and place based solutions for helping communities reach their full potential.

## CONTACT

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## ANDRE'S STORY

Andre, (b) (6)

Andre is an impassioned K-12 education veteran of 21 years who, as of the last three years, has leveraged his adaptive leadership ability to begin collaboratively and holistically transforming one of the most distressed areas of Washington State.

Andre is a graduate of Whitworth University in Spokane, WA and earned a Master's Degree from Lesley University in Cambridge, MA. Andre has been published in Washington Educator Magazine, The Inlander, and the Spokesman Review. Andre was presented the John Kohls Excellence in Leadership Award in 2015, and was named a Washington State Assistant Principal of the Year in 2014.



## TZP IN A NUTSHELL

City of Spokane District 1 is the boundary that is the focus for this initiative called THEZONE Project, or TZP. The area is largely represented by the zip code 99207, among the highest poverty zip codes in Washington State.

TZP was inspired by our nations best example of place-based work, The Harlem Children's Zone. TZP is a place-based, collaborative, and holistic approach to community development; focused on improved results in education, economic & job development, housing, health, and reduction in crime.

TZP is an excellent example of cross-sector collaborators using methods of collective impact; common agenda, common measures, mutually reinforcing activities, communication, and a strong backbone organization; to achieve results.



## IMPACT SINCE 2014

